

|  |
|--|
|  |
|--|

|   |
|---|
| Business Outcome (s) / Corporate Outcome(s) to which the proposal contributes |
| BO110 We support businesses, employment and development opportunities         |

|                              |                            |
|------------------------------|----------------------------|
| Lead officer details:        |                            |
| Name of lead officer         | Iain Jackson               |
| Job title                    | Compliance Manager         |
| Department                   | Legal & Regulatory Support |
| Appropriate officer details: |                            |

N/A

Other information

N/A

Gaps in evidence

N/A

### Section 3: Impact of proposal

Impact on service users: 048 404 391..481 12.659 re f /P <</MCID 110 >>BDC q 72.48 378.96 173.34 12

|                                | Negative | No impact | Positive | Don't know |
|--------------------------------|----------|-----------|----------|------------|
| Protected characteristics:     |          |           |          |            |
| Age                            |          | *         |          |            |
| Disability                     |          | *         |          |            |
| Ethnicity                      |          | *         |          |            |
| Gender                         |          | *         |          |            |
| Gender reassignment            |          | *         |          |            |
| Marriage and Civil Partnership |          | *         |          |            |
| Pregnancy and Maternity        |          | *         |          |            |
| Religion                       |          | *         |          |            |
| Sexual Orientation             |          | *         |          |            |
| Fairer Scotland Duty:          |          |           |          |            |
| Mainland rural population      |          | *         |          |            |
| Island populations             |          | *         |          |            |
| Low income                     |          | *         |          |            |

|                      | Negative | No impact | Positive | Don't know |
|----------------------|----------|-----------|----------|------------|
| Low income           |          | *         |          |            |
| Low wealth           |          | *         |          |            |
| Material deprivation |          | *         |          |            |
| Area deprivation     |          | *         |          |            |