

## Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>
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Argyll and Bute: Equality and Diversity Policy
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<b>Intended outcome of proposal</b>
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Provide a policy statement that helps the organisation, elected Members and employees to meet equalities duties as set out in the Equality Act (2010).
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<b>Description of proposal</b>
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Policy designed to ensure that Argyll and Bute Council: does not unlawfully discriminate against people with protected characteristics as set out in the Equality Act 2010; opposes and avoids unlawful discrimination details:
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Name of lead officer	Chris Carr
Job title	Performance and Improvement Officer
Department	Customer Services
Appropriate officer details:	
Name of appropriate officer	Jane Fowler
Job title	Head of Improvement and HR
Department	Customer Services
Sign off of EqSEIA	Jane Fowler
Date of sign off	19 December 2018

**Who will deliver the proposal?** Governance and Law



	Negative	No impact	Positive	Don't know
Low wealth				
Material deprivation				
Area deprivation				
Socio-economic background				
Communities of place?				
Communities of interest?				

**If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?**

N/A

**How has 'due regard' been given to any negative impacts that have been identified?**

N/A

### Section 4: Interdependencies

**Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?**

**Details of knock-on effects identified**

The Equality and Diversity (10.6 ( D2 2.20 2009) 0.67.20.1) 2.6 (f8.8 ( and) 2 Eng p

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