

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Reconstructing the council's budget – Instrumental Music Tuition Service

Intended outcome of proposal
There will be a change in how we will provide the music service in Argyll and Bute. There will be a reduction in music instructors from 13.34 FTE by 1.3 posts.

Description of proposal
At the council budget meeting in February 2018 it was agreed that there was to be a reduction in the cost of running the music service. The impact of the service on young people has been detailed in the proposal, and there have been other options considered to make this saving. However, the favoured option is to reduce costs through a reduction in staffing which can be provided through voluntary redundancy, should the proposal be accepted.

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes

Lead officer details:	
Name of lead officer	K Wilkie
Job title	Education Officer
Department	Customer Services – Education
Appropriate officer details:	
Name of appropriate officer	L Connor
Job title	Head of Education – Learning and Teaching
Department	Customer Services – Education
Sign off of EqSEIA	
Date of sign off	

Who will deliver the proposal?
The music service and instructors will continue to deliver the service using the remaining staffing.

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement
At this stage in the proposals, there has been no consultation with music instructors or schools, however it is anticipated that should this saving be made there will be a consultation carried out.

Data
At this stage, data has been assimilated from the Council finance department and is listed in the proposal.

Other information
N/A

Gaps in evidence

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics: Age				

The Education Officer with strategic responsibility for the Music Service will monitor this as part of the ongoing quality assurance of the service.