

Argyll & Bute Child Protection Committee



Strategic Plan 2020/21

The Child Protection Committee Strategic Plan 2020/21

The core business functions of a Child Protection Committee, as set out in the **National Guidance for Child Protection in Scotland 2014**, as applied to local needs and practice, provide a working framework for the CPC Improvement Plan:

Continuous Improvement

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STRATEGIC PRIORITIES LEADERSHIP & GOVERNANCE

OUTCOME 1 The Child

	An a			councillors to ensure robust scrutiny of CPC activity	
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<p>2.3 Work with colleagues from APC to identify interface issues that can be jointly addressed</p>	<p>Joint development sessions to take place between CPC and APC</p> <p>Multi-agency shared learning opportunities/shadowing e.g. adult MH worker shadows HV or education guidance teacher</p>	<p>CPC and APC Chairs, M McKinnon and Alex Davidson</p>	<p>Meetings } annual</p>	<p>CPC and APC members gain a shared understanding of roles and responsibilities in protecting children and vulnerable adults.</p> <p>Joint training and practice initiatives will be evaluated and this information will inform future joint work</p>	
<p>2.4 The CPC will ensure that there is a comprehensive multi agency child protection training programme in place that is revised on an annual basis to reflect practice priorities</p>	<p>The L&D sub-group will develop and regularly review the range of training programmes delivered</p> <p>Multi agency training will be delivered using a tiered approach to learning which will include</p> <ul style="list-style-type: none"> x General contact workforce x Specific contact workforce x Specialist contact workforce <p>Training will reinforce shared understanding and working knowledge of the tasks, processes, roles and responsibilities and local arrangements for protecting children</p> <p>The L&D group will consider a range of learning approaches such as e-learning to address current restrictions as a consequence of COVID-19</p>	<p>L&D Group Chairperson</p>	<p>}Annual reporting</p> <p>Annual training calendar</p> <p>Report to CPC August CPC</p>	<p>Evidence through staff feedback and case file audit will identify staff and volunteers are confident and competent to carry out their child protection roles and responsibilities</p> <p>Staff will required to reflect on learning and evaluate training attended. They will also be asked to complete reflective review several weeks after the training (NOT SURE THIS IS CORRECT - SUSAN/ALEX CAN z K h Z & / E d , / ^ / d</p> <p>The L&D will produce a options paper for the CPC to consider training methods to respond to current social distancing restrictions</p>	

2.5 The CPC will progress key priorities identified through the practitioner self evaluation activity and CPC development sessions

Child Sexual Abuse Through locality events understand practitioner needs in relation to identifying and working with victims of sexual abuse

Develop and implement training framework which supports practitioner knowledge and confidence in working with CSA which includes CSE and child

OUTCOME 3 We help our children and young people to keep themselves safe

OBJECTIVES

ACTIONS

**LEAD &
Key People
involved**

TIMESCALE

EVIDENCE or


Fire stations to continue to be designated as a safe zone where children in trouble can come and speak to someone

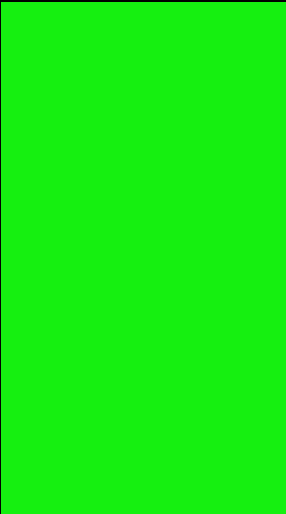
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Our Policies and procedures reflect our priority for children's safety. Staff are aware that any child needing assistance can access fire stations and youth engagement confirms this as part of service values

OUTCOME 4 We effectively identify children at risk share information timeously and act together to protect them from harm

OBJECTIVES	ACTIONS	LEAD & Key People involved	TIMESCALE	EVIDENCE or OUTCOMES MEASURES	PROGRESS REPORT CPC Review
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<p>4.1 The CPC is alert to the fact that agencies may see an increase in domestic abuse referrals due to COVID19. All staff across agencies require to have a greater awareness of DA and be confident with appreciative enquiry</p>	<p>A mapping exercise will be taken to [redacted] domestic abuse pathways</p>	<p>Social Work / Health/ Education</p>	<p>June 2020</p>	<p>Mapping Exercise complete and recommendations for change presented to the CPC</p>	
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<p>4.2 The quality of our child protection investigations and risk management continues to improve</p>	<p>IRD multi agency audit of initial responses to be undertaken using an agreed audit tool on a regular basis and findings to be presented to CPC</p>	<p>Sandra Gettings</p>	<p>] v v] o Report May/Sept</p>	<p>A report will be presented to CPC on the quality of IRD's undertaken and will highlight areas of learning and how this has been addressed</p>	
			<p>Following each audit cycle</p>	<p>Workers involved in the IRD will be given feedback from members of the IRD group and will focus on quality and areas for improvement</p>	

A similar process will be undertaken in 2011/12

4.3 We effectively assess and plan for children at risk

All children on the CPR have an up to date chronology and considered by each CPC

STRATEGIC PRIORITIES / STRATEGIC PLANNING					
OUTCOME 5 Collaboration across Public Protection raises awareness of crossing challenges and opportunities for shared solutions in child protection					
OBJECTIVES	ACTIONS	LEAD & Key People involved	TIMESCALE	EVIDENCE or OUTCOMES MEASURES	PROGRESS REPORT / CPC Review

5.1 Protection of children is a key aim across public protection planning and delivery particularly in relation to children affected by adult mental health, domestic violence, substance misuse and criminal behaviour

CPC develops stronger links and influence

OUTCOME 7 Engagement with children, families and communities and raising public awareness

OUTCOME 8 There is evidence of greater public awareness of child protection

OBJECTIVES	ACTIONS	LEAD & Key People involved	TIMESCALE	EVIDENCE or OUTCOMES MEASURES	PROGRESS REPORT CPC Review
7.1 Raising public awareness of child protection need to be a priority of the CPC to ensure that communities are equipped with information that allows them to take action if they are concerned about the safety and wellbeing of a child	Review current communication and engagement strategy to promote the key message "its everyone's job to protect children and YP from harm and abuse, to keep them safe and to protect their wellbeing"	Comm Engag Working Group	Sept 2020	Comms Sub group to prepare a Comms strategy that addresses the different aspects of community engagement	
	Produce up to date leaflets and posters	L&D Sub group	Dec 2020	Leaflets and posters printed and circulated across all partner agencies	
	Improve CP website for public access	Comm Engag Working Group	Q 2020	Number of hits to the website	
	Create a regular message board facility for workers across agencies/services providing local and national development updates on Policy, training materials and practice toolkits.	Comm Engag Working Group S Cairns	June 2020	The number of times professionals access the message board and the issues they are identifying	Completed
	Public protection e-learning module for professionals to be implemented and its use reviewed	L& D Working Group	October 2020 & April 2021	Regular reporting to CPC on numbers, staff groups using it, evaluations etc	Module complete and rolled out to agencies